



Leadership
Retreat
2018

Leading Authentically. Passionately. and Imperfectly

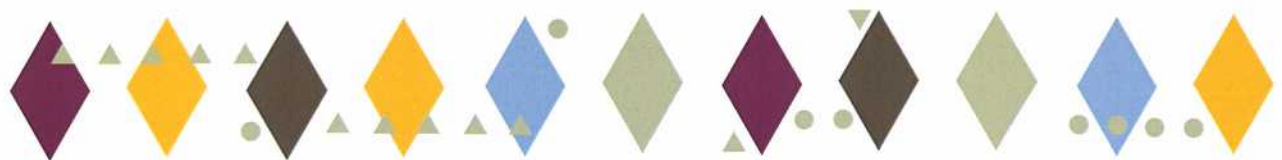
AGNES
SCOTT
COLLEGE

GUÉ PARDUE HUDSON
CENTER FOR LEADERSHIP
AND SERVICE

SUMMIT
Leading Everywhere

When the
whole world is
silent, even
one voice
becomes
powerful.

Malala Yousafzai



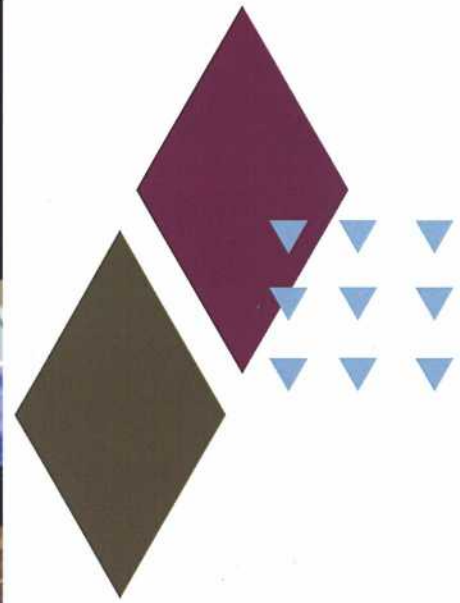


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Agnes Scott Approach to *Leadership*

Within ASC's mission of educating students to think deeply, live honorably, and engage the social and intellectual challenges of our times, students exercise leadership through processes of reflecting on individual strengths, identity and power; analyzing evidence, perspectives and systems; and acting authentically, boldly and ethically. For this leadership to be effective, they hone their critical thinking, writing, public speaking, digital literacy and teamwork skills.



Program Schedule



Depart Campus.....	3 p.m.
Meet in the Front Loop to board the bus	
Arrive at Calloway Gardens.....	5 p.m.
Check-in and get settled in rooms	
Dinner.....	6 p.m.
Dogwood Room	
Opening Session.....	7 p.m.
Willow Room	
Resilient Leadership.....	7:30 p.m.
Willow Room	
Free Time.....	8:30 p.m.
Board games will be available in the Lobby	

Friday, October 19th

Reflect

Leaders reflect on their individual strengths, identity, and power.

Analyze
 Leaders analyze evidence, perspectives and systems

**Saturday,
 October
 20th**



Breakfast.....8 a.m.
 Dogwood Room

Keynote Address.....9 a.m.
 Willow Room

Breakout Session 1.....10:15 a.m.
 Finding Your Why.....Peach Room

Presented by Chaplain Kate Colussy-Estes. Knowing where you are going is grounded in who you are and what you believe. Join Chaplain Kate to explore your why and learn more about your how.

Bringing Diverse Ideas Together to Achieve a Common Goal.....Magnolia Room

Presented by Jessamyn Doan. Being able to effectively help diverse groups navigate tough conversations is a leadership skill that is relevant to almost every group, whether its at a workplace or in a relationship. We'll discuss strategies for framing and structuring conversations to maximize the potential for productivity. We'll also explore some communication strategies that can help defuse tension and de-escalate conflicts. Come prepared to practice and reflect on how to facilitate more productive conversations in the groups you are a part of!

Choose Your Words Wisely: Providing Feedback and Facilitating Difficult ConversationsWillow Room

Presented by Daisy Bourassa. Feedback can be incredibly useful if executed properly. As a student you have had practice receiving feedback from others for years. When the time comes for you to be on the other side of these often uncomfortable conversations, do you feel prepared to facilitate them? In this session, we will discuss the importance of these conversations and take a look at concrete approaches to providing feedback in a constructive and positive manner. There is a reason people consider these to be "difficult conversations" but as with all things difficult, practice and confidence will go a long way.

Taking Personal Responsibility for Your PerformanceSweetbay Room

Presented by Karen Gilbert. It's important to recognize who is responsible for your success and once you realize that it's in your own hands, what you do next makes a huge difference. This workshop will provide fundamental points everyone should know, especially in the workplace, but also in life. This workshop will include excerpts from the book, "Start Right, Stay Right," by Steve Ventura

Lunch.....11:30 a.m.
Dogwood Room

Breakout Session 2.....12:30 p.m.
Combating Apathy: Increasing Member Engagement.....Peach Room

Presented by Honi Migdol. Have you had trouble with disengaged members of your group? Have you wondered why some members seem to contribute more than others? In this interactive session, we will discuss the stages of group development, varied leadership styles and abilities, and tactics to increase engagement in your collaborative work.

Leading Imperfectly: Embracing Our FlawsMagnolia Room

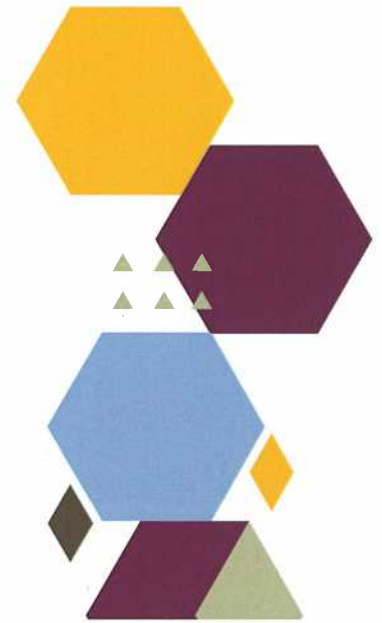
Presented by Tanzania Nevels. Everywhere we look, there are blatant and subliminal messages from society, traditional and social media telling us who we should be, what we should do and how we should act. During this interactive workshop, we are going to break down the psychological experience known as "imposter syndrome" and how to minimize its grip in our lives. We will also explore several guideposts, in the book "The Gifts of Imperfection" by research professor, Dr. Brene' Brown, who is a leading authority on shame, authenticity, and belonging.

Leaders Tell StoriesWillow Room

Presented by Imani Young Bey. Make no mistake, you and your craft are a brand. Being able to succinctly and persuasively sell your brand is an indispensable skill every successful person should have in their repertoire. In this session, participants will learn how to sell their brand in the form of an elevator speech. Participants will leave the session armed with a 1 minute version and a 30 second version of their speech as well as delivery strategies.

Making Difficult DecisionsSweetbay Room

Presented by Allison Kern. Leadership is easy when things are going well and everyone on the team is happy. What happens as a leader when you have to communicate unpopular actions? How do you know which move to make when it doesn't seem like any path is the right way? Effective leaders bear the responsibility of hard choices. This session will discuss strategies for creating consistency in decision making and tactics to navigate communication around tough decisions.



Act
Leaders act authentically, boldly and ethically.





Breakout Session 3.....1:45 p.m.

Good Trouble.....Peach Room

Presented by JLP Prince. Everyone knows that Agnes Scott Scotties are feisty - we're go-getters that don't give up easily. But sometimes our battles require tact and political games. John Lewis frequently uses the phrase "Good Trouble" to describe his work to bring about change in society. In this session, learn about the ways of tempered radicals, as researched by Debra E. Meyerson, to rock the boat without getting thrown overboard.

Claim Your ThroneMagnolia Room

Presented by Dr. Heather Scott. What am I doing here? Everyone in the room is there because they are supposed to be- shining bright in all their fabulosity, and here you are, hoping that no one figures out, maybe you're not good enough to be here... Have you ever felt insecure in your gifts or that your achievements, success and accomplishments were a result of luck? In this session we will name, unpack and ATTACK the Imposter syndrome. Learn about this phenomenon and how to begin your journey to overcoming your feelings of being a fraud. In the words of Issa Rae- " You gone claim your throne or nah?"

Why Do We Click with Some and Clank with Others?Willow Room

Presented by Dean Karen Goff. See insert for description.

Can I Say That?.....Sweetbay Room

Presented by Dereika Pinder. Diversity, race, inclusion, and multiculturalism are topics that we often hear utilized in conversations across society. However, are we practicing what we are speaking? During this session, participants will reflect on the definitions of several multicultural competencies and analyze ways in which we can act as proponents for diversity.

Closing and Reflection.....3 p.m.

Willow Room

Load Buses/Depart for Agnes.....4 p.m.

Arrive on Campus.....6 p.m.

keynote speaker

biography

Danita V. Knight assumed the position of vice president for communications and marketing in September 2017. As vice president, she provides leadership in the areas of media and public relations, marketing, design, and print and electronic communications. Prior to joining Agnes Scott, she was a marketing, communications, public relations and fundraising consultant for various non-profits in Atlanta.



Ms. Knight has also served as vice president for public affairs and community relations at the National Collegiate Athletic Association (NCAA), Indianapolis, Indiana; at Anthem, Inc., as director of public relations; as director of communications for the Indianapolis Chamber of Commerce; deputy director for communications and public affairs for the Council of State Governments; director of media and public relations for the United Way of Central Iowa; assistant, speechwriter, scheduler, and public relations director to Iowa's first female Lieutenant Governor (Jo Ann Zimmerman); information specialist for the Iowa Commission on the Status of Women; and public relations manager for the Iowa Department of Elder Affairs. She started her career as a student morning news anchor and reporter for KOMU-TV.

Knight is a graduate of the University of Missouri-Columbia School of Journalism, where she majored in broadcast (television) journalism. She lives in Atlanta with her husband, former Atlanta Hawks General Manager Billy Knight. The Knights have two adult daughters: Erika and Olivia.

plenary speaker

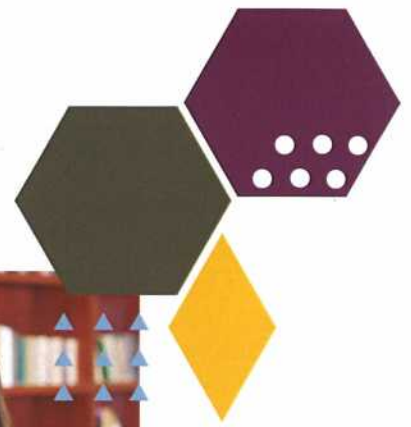
biography

Dr. Michelle Hamm is a licensed clinical psychologist and Director of the Wellness Center at Agnes Scott College. She completed her undergraduate degree at The Florida State University and her doctorate at Nova Southeastern University in South Florida.



Dr. Hamm has worked in many different types of settings and positions including community mental health, hospitals, and administration. She has an extensive background in working with serious and persistent mental health, addiction, and crisis management. She lives in Atlanta with her family and enjoys crafts, books, and finding new restaurants. Most importantly, she wants you to know that there are so many different ways to lead. No one way looks the same. Some may seem small and some may seem large. Some are global and some are local. Some are rewarded and some are ignored, but all are still leading. The one thing all leaders must and should face is failure. It makes us better people and therefore more able to lead.

Session Presenters



DAISY BOURASSA
RESIDENCE LIFE

Originally from New England, Daisy Bourassa received her Bachelors in Biochemistry from Simmons College in Boston. She moved to Atlanta in 2010 where she obtained her PhD in Chemistry from Georgia Tech. While in graduate school she began working part time in Residence Life at Agnes Scott College and is now the Assistant Director of Residential Education and an adjunct professor for the chemistry department. Daisy has worn many hats in her 7+ years at Agnes Scott including facilitating bystander awareness training, coaching the cheerleading squad and leading student yoga practices outside when the weather is nice..



KATE COLUSSY-ESTES
RELIGIOUS AND SPIRITUAL LIFE

The Reverend Kate Colussy-Estes began as the Julia Thompson Smith Chaplain in August of 2006. Educated at sister Presbyterian institution Eckerd College and Louisville Presbyterian Theological Seminary, Chaplain Kate served two other college chaplaincies prior to her arrival at Agnes Scott College. She is a native of Atlanta, GA and is married to Justin Colussy-Estes and they have two children, the best dog ever and two sneaky cats.



JESSAMYN DOAN
SUMMIT ADVISING

Dr. Jessamyn Doan has been a SUMMIT advisor at Agnes Scott for two and a half years, and she's so grateful to be a part of a learning community that values diversity and facing difficult conversations head-on. Before that, she was a professor and advisor at the University of Louisiana at Lafayette. Her academic background is in ethnomusicology and she wrote her dissertation on the impact of tourism on Cajun and Zydeco music in southwest Louisiana. She was trained in qualitative research skills like ethnography, which taught her a lot about how to ask good questions and facilitate deeper conversations. She also brings to this session her experience with leading Quaker organizations--Quakers have a unique way of making decisions that emphasizes listening and building consensus rather than voting or majority-rule.



KAREN GILBERT
HUMAN RESOURCES

Karen Gilbert is the Associate Vice President for Human Resources at Agnes Scott College in Decatur, Georgia. She has worked in the field of human resources for over 30 years, including at Agnes Scott for the past 17 years. She holds a Senior Professional in Human Resources (SPHR) designation, a SHRM-SCP designation and Bachelor's degree from Auburn University, Auburn, Alabama. Before coming to Agnes Scott, she served as both a human resources generalist and employment director in the retail and technology industries. Karen is a member of national CUPA-HR (College and University Professional Association for Human Resources), as well as SHRM (Society for Human Resources Managers). Beyond her work, Karen enjoys participating in various fitness activities, is an avid college football fan, does scrapbooking and is currently expecting her first grandchild in December.



KAREN GOFF
DIVISION OF STUDENT AFFAIRS

Karen C. Goff assumed the position of vice president for student affairs and dean of students, on August 1, 2016. She came to Agnes Scott from Georgian Court University in New Jersey, bringing with her a combination of fifteen years of higher education, and non-profit management experience. In 2003, Karen founded InsideOut International, a nonprofit organization that offers leadership training and mentoring to emerging women leaders. Vice President Goff holds a Bachelor of Arts in psychology and history from Georgian Court and a Master of Divinity with a concentration in counseling from Nyack College. She earned a certificate in leadership development from the Center for Creative Leadership in Greensboro, North Carolina and is completing a doctoral degree in higher education administration from Northeastern University.



ALLISON KERN
ATHLETICS

Allison Kern is the director of athletics at Agnes Scott College. Allison has spent much of her career in the women's basketball realm after lettering for four years at John Carroll University in University Heights, Ohio. She served as an assistant at Hiram College (Ohio) and William Smith College (N.Y.) before getting a head coaching gig at Misericordia (Pa.). Allison coached at Misericordia for four seasons before taking the job at Agnes Scott. She also served as coordinator for game day management at William Smith and the coordinator for athletic facilities at Misericordia. Allison holds a B.S. in Political Science from John Carroll and earned her certificate in Fund Raising Management from the Lilly Family School of Philanthropy at Indiana University-Purdue University Indianapolis (IUPUI).



HONI MIGDOL
GUÉ PARDUE HUDSON CENTER FOR LEADERSHIP AND SERVICE

Honi received her B.S. In Business Administration from Mississippi University for Women in 2005, her M.Ed in College Student Affairs Administration from the University of Georgia in 2007, and her Ed.D. in Student Affairs Leadership from the University of Georgia in 2016. A graduate from a small, liberal arts, women's college, Honi was ecstatic to realize her dream of joining the Agnes Scott College community in 2015. She loves the vibrancy and energy on a small college campus, particularly as college students are navigating their path discovering their leadership style and philosophies.



TANZANIA NEVELS
SUMMIT ADVISING

Ms. Tanzania (as she likes to be called) believes wholeheartedly in the empowerment of students and is passionate about helping them succeed. Since 2015, she has served as a SUMMIT Advisor with the Office of Academic Advising & Accessible Education. Ms. Tanzania also has served in advisory roles for several campus organizations, including Strong Sisters, a co-mentoring group with Decatur High School, Staff Advisor for Witkaze, the Black Student Association at Agnes Scott College, and was a facilitator for Think, Live & Engage, an intercultural dialogue series. She completed both her B.A. in English and Organizational Communication and the M.A in Public Administration at the University of Michigan-Flint



DEREIKA PINDER
GUÉ PARDUE HUDSON CENTER FOR
LEADERSHIP AND SERVICE

Dereika Pinder is originally from the Bahamas where she was born and raised. She then received her B.S. in Biology from Philander Smith College and her M.S. in Organizational Learning and Leadership from Barry University where she discovered her purpose and love for student development. Dereika is an advocate for ensuring students develop leadership skills and discover their leadership styles in preparation for serving as positive leaders for change in a diverse world.



JLP PRINCE
GUÉ PARDUE HUDSON CENTER FOR
LEADERSHIP AND SERVICE

JLP Prince (they/them pronouns) holds a B.A. in Religious and Ethical Studies and minors in International Studies, History, and Communication from Meredith College (Raleigh, NC) and a M.A. in College Student Development from Appalachian State University (Boone, NC). They are passionate about topics surrounding social justice and equity and enjoy having dialogue around philosophy, intersectionality, and the understanding of difference. In their free time, you'll find JLP volunteering at the various geek conventions in the Atlanta area, tabletop gaming, and serving as the Programming Director of OutlantaCon, Atlanta's LGBT+ Sci-Fi and Gaming Convention.



HEATHER SCOTT
PUBLIC HEALTH

Scottie class of '99, Dr. Heather I. Scott is an Assistant Professor and Director of Leadership Studies at Kennesaw State University. She holds a bachelor's degree in Theatre from Agnes Scott College, a Master of Education degree in College Student Affairs Administration from The University of Georgia, and a Doctorate of Philosophy in Educational Leadership with a Higher Education Specialization from Mercer University.



IMANI YOUNG BEY
CENTER FOR WRITING AND SPEAKING

Imani Young Bey '17 is the Program Coordinator at the Center for Writing and Speaking. She earned her B.A. in Philosophy with a concentration in Asian Studies from Agnes Scott College in 2017 and she is currently an MA candidate in Georgia State University's Applied Linguistics-ESL program. She is on track for her desired career path as a curriculum consultant with the Ministry of Education in Japan..



Upcoming Events in CLS

October

- 23 - International Coffee House -Brazil
1pm - Alston 200
- 23 - SCOOT Film - Girl Rising
7pm - Frannie Graves Auditorium
- 25 - Service and a Snack: Civil Rights
and Cupcakes
4:30 - 7pm - Alston 200
- 30 - Grounds for Empowerment Sip &
Learn with Women Coffee Farmers
1pm - Location TBD
- 31 - Student Affairs Trick-or-Treat
12-3pm - Alston Campus Center

November

- 1 - Screen on the Green: Coco
7:30pm - Woodruff Quad
(Rain Location: HUB)
- 2 - Mentor Walk College Immersion Day
Sign-up to volunteer at
tinyurl.com/ASC-MentorWalk18
- 12-17 - International Education Week



Meet the CLS Staff

Dereika Pinder,
Assistant Director for
Student Leadership
Programs

dpinder@agnesscott.edu

JLP Prince,
Director of Community,
Civic, and Global
Engagement

jprince@agnesscott.edu

Honi Migdol,
Associate Dean for
Integrative Leadership
and SUMMIT Co-
Curricular Programs
hmigdol@agnesscott.edu

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@ASCCLS

“ We do not need
magic to change
the world, we carry
all the power we
need inside
ourselves already:
we have the power
to imagine better.”

J.K. Rowling

