Office of Institutional Research
Agnes Scott College
April 2016

**ASC Faculty Salaries (AAUP Submission)**

| All Faculty | | | | | | |
|---|---|---|---|---|---|---|
| **2015-2016** | **Number of Faculty** | **Total Salaries** | **Average Salary** | **Median Salary** | **Tenure Track Appointments** | **Tenured Faculty** |
| **Academic Rank** | | | | | | |
| Professor | 35 | $3,324,265 | $94,979 | $93,385 | 35 | 35 |
| Associate Professor | 25 | $1,892,043 | $75,682 | $74,230 | 24 | 23 |
| Assistant Professor | 16 | $1,025,411 | $64,088 | $63,500 | 16 | |
| Instructor* | 2 | $120,000 | $60,000 | $60,000 | | |
| Total | 78 | $6,361,719 | $81,561 | $81,332 | 75 | 58 |

*Per revised AAUP instructions, should include Visiting Professor, Visiting Associate Professor, Visiting Assistant Professor

**National 2015-2016 AAUP Percentiles**
**Category IIB (Baccalaureate)**

| **Percentile** | **90** | **80** | **70** | **60** | **ASC Avg.** |
|---|---|---|---|---|---|
| Professor | $122,195 | $103,139 | $94,499 | $88,189 | $94,979 |
| Associate | $93,215 | $80,676 | $75,431 | $70,574 | $75,682 |
| Assistant | $76,201 | $68,894 | $64,720 | $61,260 | $64,088 |

**Faculty Salary History (AAUP Submission)**

| All Faculty | | | | | | |
|---|---|---|---|---|---|---|
| **2015-2016** | **Number of Faculty** | **Total Salaries** | **Average Salary** | **Median Salary** | **Tenure Track Appointments** | **Tenured Faculty** |
| **Academic Rank** | | | | | | |
| Professor | 35 | $3,324,265 | $94,979 | $93,385 | 35 | 35 |
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| Instructor* | 2 | $120,000 | $60,000 | $60,000 | | |
| Total | 78 | $6,361,719 | $81,561 | $81,332 | 75 | 58 |

| All Faculty | | | | | | |
|---|---|---|---|---|---|---|
| **14-15/15-16 Change** | **Number of Faculty** | **Total Salaries** | **Average Salary** | **Median Salary** | **Tenure Track Appointments** | **Tenured Faculty** |
| **Academic Rank** | | | | | | |
| Professor | 1 | $164,830 | | 3.20% | 1 | 1 |
| Associate Professor | -1 | -$10,017 | 3.45% | 2.38% | -2 | -1 |
| Assistant Professor | 3 | $206,890 | 1.79% | 2.42% | 3 | 0 |
| Instructor | 2 | | | | | 0 |
| Total | 5 | $481,703 | 1.26% | -2.62% | 2 | 0 |

**Faculty Salary History (AAUP Submission)**

| All Faculty | | | | | | |
|---|---|---|---|---|---|---|
| **2014-2015** | **Number of Faculty** | **Total Salaries** | **Average Salary** | **Median Salary** | **Tenure Track Appointments** | **Tenured Faculty** |
| **Academic Rank** | | | | | | |
| Professor | 34 | $3,159,435 | $92,925 | $90,490 | 34 | 34 |
| Associate Professor | 26 | $1,902,060 | $73,156 | $72,506 | 26 | 24 |
| Assistant Professor | 13 | $818,521 | $62,963 | $62,000 | 13 | 0 |
| Total | 73 | $5,880,016 | $80,548 | $83,519 | 73 | 58 |

## Faculty Salary Distribution

**Distribution of Full-Time Instructional Faculty Salaries***

| 2015-2016 | Professor | Associate Professor | Assistant Professor |
|---|---|---|---|
| $100,000 and Above | 9 | 0 | 0 |
| $90,000 - $99,9999 | 12 | 1 | 0 |
| $80,000-$89,999 | 14 | 5 | 0 |
| $70,000 - $79,999 | 0 | 14 | 1 |
| $60,000 - $69,999 | 0 | 5 | 15 |
| Total | 35 | 25 | 16 |

*Excludes Instructor Category

**Distribution of Full-Time Instructional Faculty Salaries**

| 2014-2015 | Professor | Associate Professor | Assistant Professor |
|---|---|---|---|
| $100,000 and Above | 7 | 0 | 0 |
| $90,000 - $99,9999 | 12 | 1 | 0 |
| $80,000-$89,999 | 15 | 3 | 0 |
| $70,000 - $79,999 | 0 | 13 | 1 |
| $60,000 - $69,999 | 0 | 9 | 12 |
| Total | 34 | 26 | 13 |

**Faculty Salaries by Disciplinary Area**

| 2015-2016 | Number of Faculty | Total Salaries | Average Salary | Median Salary |
|---|---|---|---|---|
| Creative Arts | 10 | $789,142 | $78,914 | $84,355 |
| Humanistic Studies | 27 | $2,205,038 | $81,668 | $77,881 |
| Natural and Mathematical Sciences | 24 | $1,908,096 | $79,504 | $79,625 |
| Social Sciences | 17 | $1,450,680 | $85,334 | $83,922 |
| Total | 78 | $6,352,956 | $81,448 | $81,332 |

| 2014-2015 | Number of Faculty | Total Salaries | Average Salary | Median Salary |
|---|---|---|---|---|
| Creative Arts | 10 | $772,110 | $77,211 | $79,502 |
| Humanistic Studies | 25 | $2,057,381 | $82,295 | $86,089 |
| Natural and Mathematical Sciences | 17 | $1,348,738 | $79,338 | $79,384 |
| Social Sciences | 21 | $1,701,787 | $81,037 | $73,022 |
| Total | 73 | $5,880,016 | $80,548 | $83,519 |